

NM Onboarding Professional Development Matrix for the **Treatment Court Coordinator**



Prepared especially for:

Team Member Name

Thank you for joining our statewide treatment court initiative and agreeing to invest your professional expertise as part of a local multidisciplinary team. To help you understand your role and prepare you for the greatest engagement possible, we have created a list of recommended professional development topics for you to complete as your schedule permits. *The primary onboarding topics are listed in the first section below and **must** be completed within sixty (60) days of joining the team.*

If treatment courts are new to you, you can view this 3-minute video introduction to the drug court model created by the San Bernardino, CA probation department via this link:

https://www.youtube.com/watch?v=KdIulmZ_bZQ

DIRECTIONS:

1. Go to [All Rise E-Learning Center](#) and sign up if you have not done so.
2. Click on the video topic you would like to view. This will take you to the beginning of the session.

As you complete the various topics, you will be required to complete a quiz. Once you have passed the quiz, you may receive a certificate, which will need to be sent to your local program coordinator. If you do not receive a certificate, please inform your coordinator of the date you completed the session. The coordinator will document completion on the master team training log.

| √ | Primary Onboarding Professional Development (must be completed within 60 days of joining the team) | Time Req'd: | Date Completed / Competent |
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| | Confidentiality and Ethics <i>*Required annually</i> https://nadcpelarningcenter.talentlms.com/catalog/info/id:260 | Self-Paced | |
| | Standard VIII: Multidisciplinary Team https://nadcpelarningcenter.talentlms.com/catalog/info/id:289 | Self-Paced | |
| | What are Substance Use Disorders? https://nadcpelarningcenter.talentlms.com/catalog/info/id:245 | Self-Paced | |
| | Standard II: Equity and Inclusion https://nadcpelarningcenter.talentlms.com/catalog/info/id:290.cms_featured_course:1 | Self-Paced | |
| | Team Response Decision Matrix Video https://vimeo.com/547496224/d09c6d56d6 | 26 min. | |
| | Trauma-Informed Approach https://www.youtube.com/watch?v=ooobXioEOMQ | 1 hr. 29 min. | |
| | Core Correctional Practices https://nadcpelarningcenter.talentlms.com/catalog/info/id:328 | Self-Paced | |
| | Review of Current Program Policies & Operations Manual | Self-Paced | |
| | Risk and Needs Triage (DUI/RANT) Screening Training | | |
| | ORAS | | |
| | Court Officer Basic Training Course [NOTE: The live course is offered annually. All court staff or contractors providing direct supervision and support services (treatment court coordinators, surveillance officers, court probation officers, etc., must attend within 1 year of joining the team)] <ul style="list-style-type: none"> • Field Safety • Ethics | 1 week | |

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| <ul style="list-style-type: none"> • Office Safety • Controlled Substances • Report Writing • Law Block • Stress Management | | |
| Program Operations/Coordinator Shadowing | | |
| Participant Orientation | | |
| Screening Process: Forms, Interview & Processing | | |
| Participant Staffing | | |
| Court Session & Hearings | | |
| Treatment/Clinical Services Provider (w/staff introductions and brief overview of treatment modality and other services offered) *off-site tour | | |
| Probation/Compliance Program Offices (w/staff introductions and brief overview of monitoring process and other services offered) *off-site tour | | |
| UA Facility*off-site tour | | |
| Local Cultural Competency Issues | | |
| Orientation to electronic monitoring and surveillance options (SCRAM, SoberLink, GPS, etc.) | | |
| Services available locally | | |
| Recommended Professional Development (additional recommended topics to be completed after primary onboarding has been completed) | | |
| Standard I Target Population https://nadcpelarningcenter.talentlms.com/catalog/info/id:288 | Self-Paced | |
| Standard III: Role and Responsibilities of the Judge https://nadcpelarningcenter.talentlms.com/catalog/info/id:314 | Self-Paced | |
| Standard IV: Incentives, Sanctions, and Therapeutic Adjustments https://nadcpelarningcenter.talentlms.com/catalog/info/id:333 | Self-Paced | |
| Standard V: Substance Use Disorder Treatment https://nadcpelarningcenter.talentlms.com/catalog/info/id:334 | Self-Paced | |
| Standard VI: Complementary Treatment and Social Services https://nadcpelarningcenter.talentlms.com/catalog/info/id:319 | Self-Paced | |
| Standard VII: Drug and Alcohol Testing https://nadcpelarningcenter.talentlms.com/catalog/info/id:315 | Self-Paced | |
| Co-Occurring Disorders https://nadcpelarningcenter.talentlms.com/catalog/info/id:257.cms_featured_course:1 | Self-Paced | |
| Cultural Competency (complete one of the below webinars): Gender Identity and the Participant of Transgender Experience in Treatment Court https://vimeo.com/720279505/bd1e98da87 Cultural Elements and Hispanic, Latino/a/x/e Communities https://allrise.org/webinars-on-demand/cultural-elements-and-hispanic-latino-a-x-e-communities/ Lesbian, Gay, Bisexual, and Questioning Participants in Treatment Court https://vimeo.com/689680947 | | |
| Assessment and Treatment https://nadcpelarningcenter.talentlms.com/catalog/info/id:256 | Self-Paced | |
| Utilizing Family Engagement to Improve Outcomes https://www.youtube.com/watch?v=o2BrKQuTm8w | 1 hr. 29 min. | |
| Recurrence https://nadcpelarningcenter.talentlms.com/catalog/info/id:258 | Self-Paced | |
| Additional training specific to the following court types: *see below sections for court-specific options 1. Juvenile: adolescent development, developmentally appropriate juvenile justice programming, family engagement 2. Tribal Healing to Wellness Court (THWC): Community customs and traditions for addressing an individual's behavior when it is not in accordance with local standards. 3. Mental Health Court (MHC): staff, including defense counsel, should receive special training in mental health issues 4. Veterans Treatment Court | | |

| Recommended Veterans Court-Specific Professional Development | | | |
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| | Military Culture https://nadcpelarningcenter.talentlms.com/catalog/info/id:262 | Self-Paced | |
| | Veterans and Trauma https://nadcpelarningcenter.talentlms.com/catalog/info/id:237 | Self-Paced | |
| | Role of the Mentor in VTC https://nadcpelarningcenter.talentlms.com/catalog/info/id:263 | Self-Paced | |
| | Veteran Mentor Coordinator https://nadcpelarningcenter.talentlms.com/catalog/info/id:236 | Self-Paced | |
| | Introduction to the VA https://nadcpelarningcenter.talentlms.com/catalog/info/id:264 | Self-Paced | |
| | Traumatic Brain Injury (TBI) and the Justice-Involved Veteran Population https://allrise.org/webinars-on-demand/emerging-topics-traumatic-brain-injury-tbi-and-the-justice-involved-veteran-population/ | 1 hr. 7 min. | |
| Recommended Juvenile Court-Specific Professional Development | | | |
| | Introducing the Enhanced Juvenile Justice Guidelines https://www.ncjfcj.org/webcasts/introducing-the-enhanced-juvenile-justice-guidelines/ | 59 min. | |
| | Juvenile Drug Courts (JDC) 101 https://www.ncjfcj.org/webcasts/juvenile-drug-courts-jdc-101/ | 1 hr. 25 min. | |
| | Engaging Educators in School-Justice Partnerships https://www.ncjfcj.org/webcasts/engaging-educators-in-school-justice-partnerships/ | 59 min. | |
| | Right Kid, Right Time, Right Program https://www.ncjfcj.org/webcasts/right-kid-right-time-right-program/ | 1 hr. 32 min. | |
| | Trauma Series: Part I - Understanding Trauma and Its Effects https://www.ncjfcj.org/webcasts/trauma-series-part-i-understanding-trauma-and-its-effects/ | 40 min. | |
| | The First Prong – Implementing the Most Valued Privilege (MVP) https://www.ncjfcj.org/webcasts/the-first-prong-implementing-the-most-valued-privilege-mvp/ | 1 hr. 12 min. | |
| | The Second Prong – Implementing Youth Contracts https://www.ncjfcj.org/webcasts/the-second-prong-implementing-youth-contracts/ | 1 hr. 23 min. | |
| | The Third Prong – Program-wide Incentives https://www.ncjfcj.org/webcasts/the-third-prong-program-wide-incentives/ | 1 hr. 21 min. | |
| Recommended Mental Health Court-Specific Professional Development | | | |
| | Module 1: Understanding Mental Health Courts https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-1-understanding-mental-health-courts/ | 27 min. | |
| | Module 2: Your Community, Your Mental Health Court https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-2-your-community-your-mental-health-court/ | 23 min. | |
| | Module 3: The Mental Health Court Team https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-3-the-mental-health-court-team/ | 25 min. | |
| | Module 4: Target Population https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-4-target-population/ | 22 min. | |
| | Module 5: Designing Policies and Procedures for Program Participation https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-5-designing-policies-and-procedures-for-program-participation/ | 30 min. | |

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| Module 6: Case Planning https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-6-case-planning/ | 21 min. | |
| Module 7: Facilitating the Success of Mental Health Court Participants https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-7-facilitating-the-success-of-mental-health-court-participants/ | 22 min. | |
| Recommended Healing to Wellness Court-Specific Professional Development | | |
| Healing to Wellness Court Webinars http://wellnesscourts.org/webinars.cfm | | |
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| Supplemental Professional Development | | |
| PTSD https://nadcpelarningcenter.talentlms.com/catalog/info/id:261 | Self-Paced | |
| Primary Components of Evidence-Based Treatments for Addictions https://nadcpelarningcenter.talentlms.com/catalog/info/id:249 | Self-Paced | |
| What is Medication for Addiction Treatment https://nadcpelarningcenter.talentlms.com/catalog/info/id:246 | Self-Paced | |
| Treatment Courts and Medication for Addiction Treatment: The Legal Landscape https://nadcpelarningcenter.talentlms.com/catalog/info/id:251 | Self-Paced | |
| Interpretation of Drug Testing Results in Medication for Addiction Treatment https://nadcpelarningcenter.talentlms.com/catalog/info/id:253 | Self-Paced | |
| How to Identify and Host an Advisory Board https://vimeo.com/802829029/15622a7934 | 1 hr. 3 min. | |
| <i>Motivational Interviewing – Alan Lyme</i> https://www.youtube.com/watch?v=67I6q1I7Zao | 10 min. | |
| <i>Dr. Jonathan Fader Demonstrates Motivational Interviewing Skills</i> https://www.youtube.com/watch?v=ZxKZaKFzGF8 | 35 min. | |
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| Supplemental Reading Resources & Reference Material | | |
| Treatment Court Institute Resources https://allrise.org/resources/ | | |
| All Rise E-Learning Website https://nadcpelarningcenter.talentlms.com/index | | |
| NCTRC Website https://nctrc.org/ | | |
| Center for Justice Innovation https://www.innovatingjustice.org/publications | | |
| Adult Treatment Court Best Practice Standards https://allrise.org/publications/standards/ | | |
| TLPI Website https://www.home.tlpi.org/tribal-healing-to-wellness-courts | | |
| Mental Health Courts https://csgjusticecenter.org/projects/mental-health-courts/ | | |
| Case Management (PDF) https://store.samhsa.gov/sites/default/files/d7/priv/sma15-4215.pdf | | |
| Starting a Juvenile Drug Court: A Planning Guide https://www.ncjfcj.org/publications/starting-a-juvenile-drug-court-a-planning-guide/ | | |
| <i>Juvenile Drug Treatment Court Guidelines</i> https://allrise.org/publications/juvenile-drug-treatment-court-guidelines/ | | |
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| √ | Formal Professional Development Events (All Rise, NMADCP, Operational Tune-up, etc.) | Location | Date Attended |
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Coordinator Signature: _____

Date: _____