

# NM Onboarding Professional Development Matrix for the **Treatment Court** **Treatment Provider**



*Prepared especially for:*

***Team Member Name***

Thank you for joining our statewide treatment court initiative and agreeing to invest your professional expertise as part of a local multidisciplinary team. To help you understand your role and prepare you for the greatest engagement possible, we have created a list of recommended professional development topics for you to complete as your schedule permits. *The primary onboarding topics are listed in the first section below and **must** be completed within sixty (60) days of joining the team.*

If treatment courts are new to you, you can view this 3-minute video introduction to the drug court model created by the San Bernardino, CA probation department via this link:

[https://www.youtube.com/watch?v=KdIulmZ\\_bZQ](https://www.youtube.com/watch?v=KdIulmZ_bZQ)

### DIRECTIONS:

1. Go to [All Rise E-Learning Center](#) and sign up if you have not done so.
2. Click on the video topic you would like to view. This will take you to the beginning of the session.

As you complete the various topics, you will be required to complete a quiz. Once you have passed the quiz, you may receive a certificate, which will need to be sent to your local program coordinator. If you do not receive a certificate, please inform your coordinator of the date you completed the session. The coordinator will document completion on the master team training log.

√	<b>Primary Onboarding Professional Development</b> (must be completed within 60 days of joining the team)	<b>Time Req'd:</b>	<b>Date Completed / Competent</b>
	Confidentiality and Ethics <i>*Required annually</i> <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:260">https://nadcpelarningcenter.talentlms.com/catalog/info/id:260</a>	Self-Paced	
	Standard VIII: Multidisciplinary Team <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:289">https://nadcpelarningcenter.talentlms.com/catalog/info/id:289</a>	Self-Paced	
	What are Substance Use Disorders? <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:245">https://nadcpelarningcenter.talentlms.com/catalog/info/id:245</a>	Self-Paced	
	Standard II: Equity and Inclusion <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:290.cms_featured_course:1">https://nadcpelarningcenter.talentlms.com/catalog/info/id:290.cms_featured_course:1</a>	Self-Paced	
	Team Response Decision Matrix Video <a href="https://vimeo.com/547496224/d09c6d56d6">https://vimeo.com/547496224/d09c6d56d6</a>	26 min.	
	Trauma-Informed Approach <a href="https://www.youtube.com/watch?v=ooobXioEOMQ">https://www.youtube.com/watch?v=ooobXioEOMQ</a>	1 hr. 29 min.	
	Core Correctional Practices <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:328">https://nadcpelarningcenter.talentlms.com/catalog/info/id:328</a>	Self-Paced	
	Review of Current Program Policies & Operations Manual	Self-Paced	
<b>Orientation Provided by the Local Multidisciplinary Team</b>			
	Team Member Introductions and Explanation of Roles (The Purpose, Process, and Limitations of each other's agencies)	TBD	
	Review of Admission Criteria and Summary of the Referral, Selection, and Intake Process	TBD	

Overview of Substance Abuse Assessment and Treatment Planning Process, Comprehensive Case Management Approach and Assignments, and the Therapeutic Services Offered	TBD	
Complementary Treatment & Social Services of Contracted Agency	TBD	
Team Member Introductions and Explanation of Roles (The Purpose, Process, and Limitations of each other's agencies)	TBD	
<b>Recommended Professional Development</b> (additional recommended topics to be completed after primary onboarding has been completed)		
Standard I Target Population <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:288">https://nadcpelarningcenter.talentlms.com/catalog/info/id:288</a>	Self-Paced	
Standard III: Role and Responsibilities of the Judge <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:314">https://nadcpelarningcenter.talentlms.com/catalog/info/id:314</a>	Self-Paced	
Standard IV: Incentives, Sanctions, and Therapeutic Adjustments <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:333">https://nadcpelarningcenter.talentlms.com/catalog/info/id:333</a>	Self-Paced	
Standard V: Substance Use Disorder Treatment <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:334">https://nadcpelarningcenter.talentlms.com/catalog/info/id:334</a>	Self-Paced	
Standard VI: Complementary Treatment and Social Services <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:319">https://nadcpelarningcenter.talentlms.com/catalog/info/id:319</a>	Self-Paced	
Standard VII: Drug and Alcohol Testing <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:315">https://nadcpelarningcenter.talentlms.com/catalog/info/id:315</a>	Self-Paced	
Co-Occurring Disorders <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:257.cms_featured_course:1">https://nadcpelarningcenter.talentlms.com/catalog/info/id:257.cms_featured_course:1</a>	Self-Paced	
Cultural Competency ( <i>complete one of the below webinars</i> ): Gender Identity and the Participant of Transgender Experience in Treatment Court <a href="https://vimeo.com/720279505/bd1e98da87">https://vimeo.com/720279505/bd1e98da87</a> Cultural Elements and Hispanic, Latino/a/x/e Communities <a href="https://allrise.org/webinars-on-demand/cultural-elements-and-hispanic-latino-a-x-e-communities/">https://allrise.org/webinars-on-demand/cultural-elements-and-hispanic-latino-a-x-e-communities/</a> Lesbian, Gay, Bisexual, and Questioning Participants in Treatment Court <a href="https://vimeo.com/689680947">https://vimeo.com/689680947</a>		
Assessment and Treatment <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:256">https://nadcpelarningcenter.talentlms.com/catalog/info/id:256</a>	Self-Paced	
Utilizing Family Engagement to Improve Outcomes <a href="https://www.youtube.com/watch?v=o2BrKQuTm8w">https://www.youtube.com/watch?v=o2BrKQuTm8w</a>	1 hr. 29 min.	
Recurrence <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:258">https://nadcpelarningcenter.talentlms.com/catalog/info/id:258</a>	Self-Paced	
<b>Additional training specific to the following court types:</b> <i>*see below sections for court-specific options</i> 1. <b>Juvenile:</b> adolescent development, developmentally appropriate juvenile justice programming, family engagement 2. <b>Tribal Healing to Wellness Court (THWC):</b> Community customs and traditions for addressing an individual's behavior when it is not in accordance with local standards. 3. <b>Mental Health Court (MHC):</b> staff, including defense counsel, should receive special training in mental health issues 4. <b>Veterans Treatment Court</b>		
<b>Recommended Veterans Court-Specific Professional Development</b>		
Military Culture <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:262">https://nadcpelarningcenter.talentlms.com/catalog/info/id:262</a>	Self-Paced	
Veterans and Trauma <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:237">https://nadcpelarningcenter.talentlms.com/catalog/info/id:237</a>	Self-Paced	
Role of the Mentor in VTC <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:263">https://nadcpelarningcenter.talentlms.com/catalog/info/id:263</a>	Self-Paced	
Veteran Mentor Coordinator <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:236">https://nadcpelarningcenter.talentlms.com/catalog/info/id:236</a>	Self-Paced	
Introduction to the VA <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:264">https://nadcpelarningcenter.talentlms.com/catalog/info/id:264</a>	Self-Paced	
Traumatic Brain Injury (TBI) and the Justice-Involved Veteran Population	1 hr. 7 min.	

	<a href="https://allrise.org/webinars-on-demand/emerging-topics-traumatic-brain-injury-tbi-and-the-justice-involved-veteran-population/">https://allrise.org/webinars-on-demand/emerging-topics-traumatic-brain-injury-tbi-and-the-justice-involved-veteran-population/</a>		
<b>Recommended Juvenile Court-Specific Professional Development</b>			
	Introducing the Enhanced Juvenile Justice Guidelines <a href="https://www.ncjfcj.org/webcasts/introducing-the-enhanced-juvenile-justice-guidelines/">https://www.ncjfcj.org/webcasts/introducing-the-enhanced-juvenile-justice-guidelines/</a>	59 min.	
	Juvenile Drug Courts (JDC) 101 <a href="https://www.ncjfcj.org/webcasts/juvenile-drug-courts-jdc-101/">https://www.ncjfcj.org/webcasts/juvenile-drug-courts-jdc-101/</a>	1 hr. 25 min.	
	Engaging Educators in School-Justice Partnerships <a href="https://www.ncjfcj.org/webcasts/engaging-educators-in-school-justice-partnerships/">https://www.ncjfcj.org/webcasts/engaging-educators-in-school-justice-partnerships/</a>	59 min.	
	Right Kid, Right Time, Right Program <a href="https://www.ncjfcj.org/webcasts/right-kid-right-time-right-program/">https://www.ncjfcj.org/webcasts/right-kid-right-time-right-program/</a>	1 hr. 32 min.	
	Trauma Series: Part I - Understanding Trauma and Its Effects <a href="https://www.ncjfcj.org/webcasts/trauma-series-part-i-understanding-trauma-and-its-effects/">https://www.ncjfcj.org/webcasts/trauma-series-part-i-understanding-trauma-and-its-effects/</a>	40 min.	
	The First Prong – Implementing the Most Valued Privilege (MVP) <a href="https://www.ncjfcj.org/webcasts/the-first-prong-implementing-the-most-valued-privilege-mvp/">https://www.ncjfcj.org/webcasts/the-first-prong-implementing-the-most-valued-privilege-mvp/</a>	1 hr. 12 min.	
	The Second Prong – Implementing Youth Contracts <a href="https://www.ncjfcj.org/webcasts/the-second-prong-implementing-youth-contracts/">https://www.ncjfcj.org/webcasts/the-second-prong-implementing-youth-contracts/</a>	1 hr. 23 min.	
	The Third Prong – Program-wide Incentives <a href="https://www.ncjfcj.org/webcasts/the-third-prong-program-wide-incentives/">https://www.ncjfcj.org/webcasts/the-third-prong-program-wide-incentives/</a>	1 hr. 21 min.	
<b>Recommended Mental Health Court-Specific Professional Development</b>			
	Module 1: Understanding Mental Health Courts <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-1-understanding-mental-health-courts/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-1-understanding-mental-health-courts/</a>	27 min.	
	Module 2: Your Community, Your Mental Health Court <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-2-your-community-your-mental-health-court/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-2-your-community-your-mental-health-court/</a>	23 min.	
	Module 3: The Mental Health Court Team <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-3-the-mental-health-court-team/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-3-the-mental-health-court-team/</a>	25 min.	
	Module 4: Target Population <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-4-target-population/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-4-target-population/</a>	22 min.	
	Module 5: Designing Policies and Procedures for Program Participation <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-5-designing-policies-and-procedures-for-program-participation/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-5-designing-policies-and-procedures-for-program-participation/</a>	30 min.	
	Module 6: Case Planning <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-6-case-planning/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-6-case-planning/</a>	21 min.	
	Module 7: Facilitating the Success of Mental Health Court Participants <a href="https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-7-facilitating-the-success-of-mental-health-court-participants/">https://csgjusticecenter.org/projects/mental-health-courts/learning/learning-modules/module-7-facilitating-the-success-of-mental-health-court-participants/</a>	22 min.	
<b>Recommended Healing to Wellness Court-Specific Professional Development</b>			
	Healing to Wellness Court Webinars <a href="http://wellnesscourts.org/webinars.cfm">http://wellnesscourts.org/webinars.cfm</a>		

Supplemental Professional Development			
	PTSD <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:261">https://nadcpelarningcenter.talentlms.com/catalog/info/id:261</a>	Self-Paced	
	Primary Components of Evidence-Based Treatments for Addictions <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:249">https://nadcpelarningcenter.talentlms.com/catalog/info/id:249</a>	Self-Paced	
	What is Medication for Addiction Treatment <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:246">https://nadcpelarningcenter.talentlms.com/catalog/info/id:246</a>	Self-Paced	
	Treatment Courts and Medication for Addiction Treatment: The Legal Landscape <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:251">https://nadcpelarningcenter.talentlms.com/catalog/info/id:251</a>	Self-Paced	
	Interpretation of Drug Testing Results in Medication for Addiction Treatment <a href="https://nadcpelarningcenter.talentlms.com/catalog/info/id:253">https://nadcpelarningcenter.talentlms.com/catalog/info/id:253</a>	Self-Paced	
	How to Identify and Host an Advisory Board <a href="https://vimeo.com/802829029/15622a7934">https://vimeo.com/802829029/15622a7934</a>	1 hr. 3 min.	
	<i>Motivational Interviewing – Alan Lyme</i> <a href="https://www.youtube.com/watch?v=67I6g1I7Zao">https://www.youtube.com/watch?v=67I6g1I7Zao</a>	10 min.	
	<i>Dr. Jonathan Fader Demonstrates Motivational Interviewing Skills</i> <a href="https://www.youtube.com/watch?v=ZxKZaKFzgF8">https://www.youtube.com/watch?v=ZxKZaKFzgF8</a>	35 min.	
Supplemental Reading Resources & Reference Material			
	Treatment Court Institute Resources <a href="https://allrise.org/resources/">https://allrise.org/resources/</a>		
	All Rise E-Learning Website <a href="https://nadcpelarningcenter.talentlms.com/index">https://nadcpelarningcenter.talentlms.com/index</a>		
	NCTRC Website <a href="https://nctrc.org/">https://nctrc.org/</a>		
	Center for Justice Innovation <a href="https://www.innovatingjustice.org/publications">https://www.innovatingjustice.org/publications</a>		
	Adult Treatment Court Best Practice Standards <a href="https://allrise.org/publications/standards/">https://allrise.org/publications/standards/</a>		
	TLPI Website <a href="https://www.home.tlpi.org/tribal-healing-to-wellness-courts">https://www.home.tlpi.org/tribal-healing-to-wellness-courts</a>		
	Mental Health Courts <a href="https://csgjusticecenter.org/projects/mental-health-courts/">https://csgjusticecenter.org/projects/mental-health-courts/</a>		
	Case Management (PDF) <a href="https://store.samhsa.gov/sites/default/files/d7/priv/sma15-4215.pdf">https://store.samhsa.gov/sites/default/files/d7/priv/sma15-4215.pdf</a>		
	Starting a Juvenile Drug Court: A Planning Guide <a href="https://www.ncjfcj.org/publications/starting-a-juvenile-drug-court-a-planning-guide/">https://www.ncjfcj.org/publications/starting-a-juvenile-drug-court-a-planning-guide/</a>		
	<i>Juvenile Drug Treatment Court Guidelines</i> <a href="https://allrise.org/publications/juvenile-drug-treatment-court-guidelines/">https://allrise.org/publications/juvenile-drug-treatment-court-guidelines/</a>		
√	<b>Formal Professional Development Events (All Rise, NMADCP, Operational Tune-up, etc.)</b>	<b>Location</b>	<b>Date Attended</b>

Treatment Provider Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Coordinators Signature: \_\_\_\_\_

Date: \_\_\_\_\_